

This is to certify that

**James Dolan**

**has achieved the status of  
Associate Fellow (AFHEA)**

In recognition of attainment against the  
UK Professional Standards Framework for  
teaching and learning support in higher  
education.

**Fellowship reference  
PR261893**

**Date of Fellowship  
14/04/2023**

A handwritten signature in black ink, appearing to read "Alison Johns".

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**Alison Johns**

Chief Executive  
Advance HE

A handwritten signature in black ink, appearing to read "Stephen Marston".

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**Stephen Marston**

Chair of the Board of Directors  
Advance HE