

Facts for questions 24-33

Charlie, a fitness instructor at Wonka's Health and Fitness Centre, has a contract with the Centre that states that he is 'self-employed' and that he must be available for at least three six-hour shifts per week. The contract also requires that he should purchase and wear a uniform provided by the Centre and provides that he will be paid £7.50 per hour. Whilst Charlie was working on the reception desk one day, he noticed a group of boisterous youths harassing one of his fellow workers, Violet. Charlie, who is very fond of Violet, asked the youths to leave and, when they refused, he punched one of the youths, breaking his jaw. Matilda, a manager at the Centre, used her employer's van to drive to the wholesalers to pick up supplies for the Centre's cafe. On her way there, she stopped at a country pub for lunch. After drinking three vodka martinis during lunch, Matilda set out to go back to the Centre and drove the van into a bus stop, seriously injuring two children. Wonka's Health and Fitness Centre had forbidden all of its staff from drinking alcohol during work or for at least four hours before starting a shift. Four year old Mike attended the parent and toddler swimming classes at Wonka's Health and Fitness Centre with his mother. Whilst his mother was talking to the lifeguard, Mike wandered off to the 'adults only' pool and climbed onto the three metre diving board. He jumped from the board and hit his head on the side of the pool. This incident has caused Mike to suffer significant brain damage. Beside the diving board was a sign which read: 'Danger: Only Experienced Divers May Use this Equipment.' At the entrance to Wonka's Health and Fitness Centre there is a notice which states: 'Visitors Enter at their Own Risk: The Owner Does Not Accept Responsibility for Any Injuries Incurred on These Premises, Howsoever Caused.'